



In 2025, the second largest multi-sport event in the world, the FISU World University Games, will take place in the Rhine-Ruhr region, one of the most exciting and dynamic regions in Germany with more than 10 million inhabitants, where sports, industry, culture and science meet. With around 10,000 participants, the FISU World University Games are the largest international multi-sport event after the Olympic and Paralympic Games and will take place in Bochum, Duisburg, Düsseldorf, Essen and Mülheim a. d. Ruhr in 2025, if only for reasons of sustainability.

We want to create a milestone for a creative, innovative and sustainable sports event for the benefit of sports and society. If you are familiar with the opportunities and risks of large sporting events and know the processes required for planning, organizing, implementing and handling complex major events; if you move confidently in different environments, enjoy working with a young, educated and dynamic target group and love big challenges, then apply as of the earliest possible date as

### **Chief Sports Officer / CSO (f/m/d)**

for Local Organizing Committee (LOC) of the  
Rhine-Ruhr 2025 FISU World University Games.

Full-time / limited contract

#### **We expect from you:**

- A degree in sports science or several years of management experience and practical experience in the relevant professional field,
- Knowledge of national and international (sports) association policy structures and a high level of networking within the subject area,
- Experience in sports for people with disabilities, among others, and knowledge in the design of inclusive competition formats,
- Persuasiveness and assertiveness,
- Flexibility and obliging appearance,
- Communication and negotiation skills (in German and English),

- Ideally, experience in involving volunteer structures,
- Budget and personnel responsibility,
- Sensitivity to the needs of participants (especially with volunteers).

### You can expect:

- Management and responsibility of the sports division as part of the management team,
- Structure, control and coordination (budget and personnel responsibility) of the areas of sports facilities and their equipment, competition organization, sports information, arbitration courts as well as other officials/functionaries, sports development and cooperation as well as the protocol,
- Responsibility for the management and coordination of the working groups set up at the FISU Games for the currently planned 15 different sports,
- Establishment and maintenance of cooperation with sports federations, sports organizers and municipalities,
- Organization of coordination processes with the contact persons of the working groups of the international federation (FISU) and the development of organizational framework conditions taking into account the sport-specific requirements,
- Developing appropriate tools for managing the overall competition plan and taking responsibility for their implementation,
- Participation in the implementation and development of the sports strategy in terms of legacy of the event for the sport of the region,
- Coordination and deployment planning of the officials participating in the respective sports, as well as the qualification of the official referees and sport-specific groups of helpers participating in the event.

Please send your informative application with your salary expectations as well as the usual documents documenting your career to date exclusively digitally by e-mail (maximum file size 5 MB), stating your earliest possible starting date and the subject "CSO", by December 22<sup>nd</sup>, 2021 at the latest (receipt of documents) to:

**Rhine-Ruhr 2025 FISU Games gGmbH**  
**Mr. Stefan Kürten**  
**Max-Planck-Str. 2,**  
**64807 Dieburg**  
**E-mail: [bewerbung@rhineruhr2025.com](mailto:bewerbung@rhineruhr2025.com)**

The implementing company strives to specifically promote women for management positions. Therefore, women are strongly encouraged to apply.

Please note that threats to confidentiality and unauthorized access by third parties cannot be ruled out when communicating by unencrypted e-mail.

If you have any technical questions, please contact the Managing Director of Rhine-Ruhr 2025 FISU Games gGmbH, Mr. Stefan Kürten, or the Chairman of the Board of the sole shareholder adh, Mr. Jörg Förster, at [bewerbung@rhineruhr2025.com](mailto:bewerbung@rhineruhr2025.com).